Work Program 2017-2018

• Implementation of the EC funded project “Promoting European Social Dialogue in the Postal Sector in an enlarged Europe” (2-year project) while monitoring the impact of the digitization on training and retraining needs and programs, with particular attention to e-commerce and parcel delivery

Three phases for the project (starting phase as of February 2017, closing phase by February 2019)

Phase 1: Preparation of Regional seminars
Phase 2: Staging of Regional seminars
Phase 3: Final conference in Brussels and final report
Project main topics

- **Analysis of the increasing digital transformation of the postal sector**
- **How social partners are managing this transformation**
- **Impacts on jobs and competences, training needs, training programmes and work organisation**
- better **understanding of the programmes of digital transformation** put in place in terms of **training and cultural evolution**
- **Better understanding for digital skills and needs for new jobs**
- **Opportunities of the digital economy** in terms of new activities development, in particular in the parcels sector, due to growing **e-commerce segment**
- Capacity building to **raise awareness on the Social Dialogue Committee for the postal sector (SDC) activities**, in particular, but not exclusively, in Central and Eastern Europe
- **Dissemination of SDC rules, organization, opportunities, joint outcomes**
Project Implementation

- Creation of a Joint Steering Committee to coordinate all the Project’s phases and support the “Training” WG and the hosting countries
- Questionnaire dissemination to collect information and best practices
- Final report

31 Questionnaires received
From employers
17 surveys/17 countries: Austria, Belgium, Bulgaria, Croatia (2), Cyprus, Czech Republic, Estonia, France, Germany, Greece, Ireland, Italy, Lithuania, Netherlands, Romania, Slovakia, Slovenia, Spain

From Unions
14 surveys/12 countries: Belgium, Bulgaria, Cyprus, Czech Republic, Estonia, France (2), Ireland, Latvia, Portugal, Spain (2), Slovakia
Project Implementation

**Seminars Organization**

1\(^{st}\) **Seminar** (Prague, Czech Republic - 21-22 September 2017, Hotel Olšanka

- Very well structured and organized thanks to the support of Czeck Post and Unions
- More than 30 participants from Austria, Belgium, Bulgaria, Czech Republic, Germany, Romania, Slovakia, with the presence of all the steering project teams
- Presentation of the scope of the initiative and of the study analysis based on questionnaire collection
- SDC presentation and social dialogue information exchange on methods and organization at national and company level
- Digitization impact on the sector’s activities and on training methods best practices exchange
- SDC “Mobilizing social partners in a new context” study Massive Open Online Course (MOOC) presentation
**After Prague and Next Steps**

- **Prague seminar debriefing**
  Telco amongst steering project team members to analyze organization and contents of the seminar for possible improvements.
  Pictures and some presentations already present in the SDC website [www.postsocialdialog.eu](http://www.postsocialdialog.eu)

- **Second seminar preparation**
  In close cooperation with Lithuania Post, organizational activity to host seminar in Vilnius (hotel, translation, dinner…)

- Invitation to the second seminar preparation (**deadline for registration: 15 December 2017**)

- Building Agenda for Vilnius and assessment on the seminar’ documents

- In parallel, activity to find a hosting country for the third seminar
Second Seminar

Vilnius (Lithuania)
18-19 January 2018

Thanks to Lithuania Post and trade Unions!

Latvia, Denmark, Estonia, Finland, France, Ireland, Lithuania, Luxembourg, Netherlands, Sweden, United Kingdom (Baltic Countries)

Novotel Vilnius Centre Hotel
Gedimino av. 16
LT-01103
VILNIUS

2 representatives from each social partner organisation of the above-mentioned countries

Deadline for registrations: 15 December 2017!
### Seminars Country list

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Prague, 21-22 September 2017

Vilnius, 18-19 January 2018

Athens, Spring 2018
3rd Seminar (Athens, Greece)
(EU Candidate and South Europe countries)

Kind availability confirmed by ELTA - Hellenic Post

countries invited: Greece, Albania, Bosnia and Herzegovina, Croatia, Cyprus, Italy, Malta, Montenegro, Portugal, Serbia, Fyrom, Spain

date: to be defined

seminar to be scheduled by May 2018

first discussion on organization already started with ELTA – Hellenic Post
Training, Health & Safety Work Program 2018

Implementation of the Funded Project *Promoting Social Dialogue*

2 seminars implementation (Vilnius, Athens)

Final Conference in Bruxelles

Project report publication to be spread amongst the main stakeholders

Monitoring of the debate on health and safety in Europe