



The European Social
Dialogue Committee
FOR THE POSTAL SECTOR

Comité Européen du
Dialogue Social
POUR LE SECTEUR POSTAL

EUROPEAN SOCIAL DIALOGUE COMMITTEE FOR THE POSTAL SECTOR

WORKING GROUP MEETING “TRAINING, HEALTH & SAFETY”

July 3, 2018
Brussels

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Training, Health & Safety Work Programme 2017-2018

EC funded project “Promoting European Social Dialogue in the Postal Sector in an Enlarged Europe” (2-year project: February 2017-February 2019)

- ***Stimulating awareness on the importance, role and opportunities of the Social Dialogue Committee for the postal sector (SDC)***
- ***Dissemination of the SDC rules, organization, participation, activities, joint outcomes and better understanding of the social dialogue at company level***
- ***Analysis of the increasing digital transformation of the postal sector , impacts on jobs and competences, digital skill needs, training programmes and cultural evolution***
- ***Opportunities from the digital economy in terms of new activities development***

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Work Program 2017 - 2018 implementation

- Project' Joint Steering Committee coordinated the implementation of the project , supported the countries in hosting the seminars, circulated and analyzed the answers to the questionnaire prepared to collect information and best practices to share in the seminars
- **31 Questionnaires received** - *8 joint questionnaires*

Project phases already completed

Phase 1: **Preparation of 3 Regional seminars**

Phase 2: **Staging of Regional seminars**

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Seminars Country list

Eastern Seminar	Baltic Seminar	Candidate country Seminar
Poland	Latvia	Albania
Slovakia	Estonia	Bosnia and Herzegovina
Slovenia	Lithuania	Montenegro
Czech Republic	Denmark	Serbia
Bulgaria	Sweden	FYROM
Romania	Finland	Greece
Hungary	United Kingdom	Spain
Germany	Ireland	Portugal
Belgium	The Netherlands	Italy
Austria	Luxembourg	Croatia
	France	Cyprus + Malta

Prague, 21-22 September 2017

Vilnius, 18-19 January 2018

Athens, 3-4 2018



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Seminars Organization

Regional criterion adopted but including companies and unions from different European regions for more interesting debates and experiences exchange

1st Seminar in Prague, 21-22 September 2017- Eastern Countries Seminar

30 participants with the presence of all the steering project teams

2nd Seminar in Vilnius, 18-19 January 2018 – Baltic Seminar

35 participants - All the invited countries present

External contribution from Mr Antonio Amaral (Posteurop) on EU Regulatory and Market following digitalization of the postal market

Presentation of the Massive Open Online Course (MOOC) and use of the Online Vote (Mentimeter) in all the seminars



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Seminars Organization

3rd Seminar in Athens, 3-4 May 2018 – South European and Candidates Countries

- 45 participants
- Presence of participants from candidates countries – All invited countries present
- EC contribution - Mrs. Sylvie Finné, DG EMPL Social Dialogue Unit— on structure and importance of the European Social Dialogue
- High level of debate and good practices in all the sessions of the event sessions
- High level of organization thanks to the professionalism of ELTA Post, with the support of the Greek postal Unions

All the best practices of the 3 seminars on the SDC postal website

<http://postsocialdialog.eu/>

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Next Steps

Implementation Phase 3: Final Conference and Project' Final Report presentation

Brussels, Monday 3 December, 2018 – **SAVE THE DATE!**

- EC reimbursements for 70 participants about
- Precise location will be communicated in September/first half of October

Final Conference Draft Scheme

- **Welcome Session** (SDC Chairpersons, Mr. Botond/Posteurop and Mrs. Broos/UNI confirmed)
- EC Speech
- **Presentation of the Final Report** based on the project' outcomes
- **1st Panel** with experts on Social Dialogue and role of SDC postal sector (specific topics tbd)
- Lunch
- **2nd Panel** with experts about the digitalization impact on the sector and role of training, skills and digital training methodologies (specific topics tbd)



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Final Conference and Final Report Timetable

By July.

- brainstorming on the project outcomes to be sent to Dimitris for a first Final report draft
- Collection of hotels proposals, decision from the steering group and hotel confirmation
- EC speaker, panels experts selection and related contacts

By September

- Consolidation of the Final report
- Formal invitation to the individuated speakers
- Invitation to the Social Partners
- Definition of all the logistics aspects (languages, rooms.. others)

By October

- Final Report finalization

By November

- Invitation recall, documents and logistics checks



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Training Project Phase 3 - 2019

- Booklet publication (only digital version) containing documents on the 3 regional seminars as well as the Final Report and other key documents to be spread to the European Social Partners, involved European stakeholders, experts and sector organizations

Training, Health & Safety working group members called to consolidate the project' possible follow up and to individuate new topics for future working groups initiatives to be taken